

Tãxatiơn Doēsn t Retire When You Do

## Discrimination:

The treatment or consideration of, or making a distinction in favor of or against, a person or thing based on the group, class, or category to which that person or thing belongs rather than on individual merit.

As an individual's income increases, they are disproportionately penalized by the government through taxation.

## Ways the government discriminates against high income earners:

- Federal Taxes
- State Taxes
- Medicare Surtax (UIMCT)
- Medicare Contribution Premium


## Federal Marginal Tax Brackets

|  | 2018 TAX BRACKETS |  |
| :---: | :---: | :---: |
| Tax Rate | single | Married Filing Jointly |
| $10 \%$ | $\$ 0-\$ 9,525$ | $\$ 0-\$ 19,050$ |
| $12 \%$ | $\$ 9,526-\$ 38,700$ | $\$ 19,051-\$ 77,400$ |
| $22 \%$ | $\$ 38,701-\$ 82,500$ | $\$ 77,401-\$ 165,000$ |
| $24 \%$ | $\$ 82,501-\$ 157,500$ | $\$ 165,001-\$ 315,000$ |
| $32 \%$ | $\$ 157,501-\$ 200,000$ | $\$ 315,001-\$ 400,000$ |
| $35 \%$ | $\$ 200,001-\$ 500,000$ | $\$ 400,001-\$ 600,000$ |
| $37 \%$ | $\$ 500,001+$ | $\$ 600,001+$ |

## Total Tax Bill



## Medicare Surtax (UIMCT)

| Filing Status | Additional 0.9\% on Earned Income | Additional 3.8\% on Unearned Income |
| :---: | :---: | :---: |
| Single | Exceeds $\$ 200,000$ of Modified Adjust Gross Income (MAGI) |  |
| Married Filing Jointly | Exceeds $\$ 250,000$ of Modified Adjust Gross Income (MAGI) |  |
| Married Filing <br> Separately | Exceeds $\$ 125,000$ of Modified Adjust Gross Income (MAGI) |  |

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## Medicare Contribution Premiums

|  | Single |  | Married Filing Jointly |  |
| :---: | :---: | :---: | :---: | :---: |
| MAGI Tier | 2015 Tax Year 2017 Premium Year | 2016 Tax Year - <br> 2018 Premium Year | 2015 Tax Year 2017 Premium Year | 2016 Tax Year 2018 Premium Year |
| 1 | \$85,000 or less | \$85,000 or less | \$170,000 or less | \$170,000 or less |
| 2 | $\begin{aligned} & \$ 85,000 \text { up to } \\ & \$ 107,000 \end{aligned}$ | $\begin{aligned} & \$ 85,000 \text { up to } \\ & \$ 107,000 \end{aligned}$ | $\begin{aligned} & \$ 170,000 \text { up to } \\ & \$ 214,000 \end{aligned}$ | $\begin{aligned} & \$ 170,000 \text { up to } \\ & \$ 214,000 \end{aligned}$ |
| 3 | $\begin{aligned} & \$ 107,000 \text { up to } \\ & \$ 160,000 \end{aligned}$ | $\begin{aligned} & \$ 107,000 \text { up to } \\ & \$ 133,500 \end{aligned}$ | $\begin{aligned} & \$ 214,000 \text { up to } \\ & \$ 320,000 \end{aligned}$ | $\begin{aligned} & \$ 214,000 \text { up to } \\ & \$ 267,000 \end{aligned}$ |
| 4 | $\begin{aligned} & \$ 160,000 \text { up to } \\ & \$ 214,000 \end{aligned}$ | $\begin{gathered} \$ 133,500 \text { up to } \\ \$ 160,000 \end{gathered}$ | $\$ 320,000$ up to $\$ 428,000$ | $\begin{gathered} \$ 267,000 \text { up to } \\ \$ 320,000 \end{gathered}$ |
| 5 | above \$214,000 | above \$160,000 | above $\$ 428,000$ | above \$320,000 |

To make matters worse, in April of 2015 the United States government passed a law which will increase Medicare Premiums for upper middle class individuals even further.

## Medicare Contribution Premiums

| MAGI Tier for MFJ | Medicare Part B Premium Monthly Per Person Premium | Medicare Part D Premium Monthly Per Person Premium | Medicare Supplement Premium <br> Monthly Per Person Premium | Total Monthly Premiums Per Person | Annualized Cost for a Married Couple |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$170,000 or less | \$134 | \$80 | \$165 | \$379 | \$9,096 |
| $\$ 170,000$ up to \$214,000 | \$188 | \$93 | \$165 | \$446 | \$10,692 |
| $\$ 214,000$ up to \$267,000 | \$268 | \$114 | \$165 | \$547 | \$13,126 |
| $\$ 267,000$ up to \$320,000 | \$348 | \$135 | \$165 | \$648 | \$15,559 |
| above \$320,000 | \$429 | \$156 | \$165 | \$750 | \$17,990 |

Total costs for health care increase 198\% for high income earners for the same coverage

Medicare Part B Premium Tier 1 to Tier $5=\mathbf{3 2 0}$ \% increase in premium for the same benefit Medicare Part D Premium Tier 1 to Tier $5 \mathbf{= 1 9 5 \%}$ increase in premium for the same benefit

What can we do?

## Solution - Diversification 2.0

- Accumulate savings among tax deferred, tax favored, and taxable accounts during one's working years to allow for flexibility and optimization of withdrawals for tax purposes in retirement.


| Type | Taxability at Withdrawal | Attributes |
| :---: | :---: | :---: |
| Tax Deferred | Ordinary Income | Contributions can potentially be deducted in <br> year of contribution, but are taxed as <br> ordinary income upon withdrawal. |
| Tax Favored | Tax Exempt | Contributions are made with after-tax <br> dollars, and withdrawals are generally tax <br> free. |
| Taxable | Capital Gains/Dividends | Contributions made with after-tax dollars are <br> subject to taxation during accumulation, and <br> withdrawals may be taxed at a lower rate. |

## Solution - Diversification 2.0

|  | Possible Sources of Funds in Retirement |  |
| :--- | :---: | :--- |
| Ordinary Income | Tax Exempt | Capital Gains/Dividends |
| - Wages / Pension | - Roth IRA Distributions | - Brokerage Accounts |
| - Social Security (Up to 85\%) | - Health Savings Account | - Non-Qualified Accounts |
| - 401(k) Distributions | Distributions | - Trusts |
| - IRA Distributions | - Life Insurance Distributions |  |
| - Annuity Distributions | - Municipal Bond Interest |  |

The only incomes sources that have the potential to not be included in MAGI are Roth IRA Distributions, HSA Distributions, and Life Insurance Distributions; income from Municipal Bonds will be included.

How does this work in practice?

## Case Study

- Two retired married couples, all age 65, are seeking $\$ 20,000$ per month ( $\$ 240,000$ annually) after taxes and Medicare premiums.
- Couple \#1 - has only saved in tax-deferred accounts.
- Couple \#2 - used prudent tax diversification and saved in tax deferred, taxable, and tax favored accounts.
- What is the estimated tax savings of the couple that saved in various tax accounts compared to the couple that only saved in one?


## Case Study - Year 1 (Ages 65/65)

|  | Couple \#1 | Couple \#2 |
| :---: | :---: | :---: |
| Ordinary Income | $\$ 362,658$ | $\$ 170,000$ |
| Tax Favored Distributions | $\$ 0$ | $\$ 116,975$ |
| Total | $\$ 362,658$ | $\$ 286,975$ |

Couple \#1 needed to withdraw \$75,683 more (26\%) than Couple \#2 to achieve the same \$240,000 net income.

| Category | Amount Owed to <br> Government | Amount Owed to <br> Government | Percentage Difference |
| :---: | :---: | :---: | :---: |
| Federal | $\$ 79,430$ | $\$ 29,379$ | $170 \%$ |
| State | $\$ 18,133$ | $\$ 8,500$ | $113 \%$ |
| Medicare Premium* | $\$ 25,095$ | $\$ 9,096$ | $176 \%$ |
| Total Amount Paid to Government | $\$ 122,658$ | $\$ 46,975$ | $161 \%$ |
| Net Income | $\mathbf{\$ 2 4 0 , 0 0 0}$ | $\mathbf{\$ 2 4 0 , 0 0 0}$ | $\mathbf{0 \%}$ |

* Medicare contribution premiums are assumed to be paid out of a tax deferred account for Couple \#1. The calculated Medicare premium is grossed up for federal and state taxes. Couple \#2 is assumed to have paid for their Medicare premiums out of a tax favored account and incurred no tax liability upon withdrawal.


## Case Study - Medicare Premiums Throughout Retirement

| Age | Couple \#1 | Couple \#2 |
| :---: | :---: | :---: |
| $65 / 65$ | $\$ 25,095.48$ | $\$ 9,096.00$ |
| $66 / 66$ | $\$ 25,848.35$ | $\$ 9,368.88$ |
| $67 / 67$ | $\$ 26,623.80$ | $\$ 9,649.95$ |
| $68 / 68$ | $\$ 27,422.51$ | $\$ 9,939.44$ |
| $69 / 69$ | $\$ 28,245.19$ | $\$ 10,237.63$ |
| $70 / 70$ | $\$ 29,092.54$ | $\$ 10,544.76$ |
| $\ldots$ | $\ldots$ | $\ldots$ |
| $87 / 87$ | $\$ 48,085.54$ | $\$ 17,428.88$ |
| $88 / 88$ | $\$ 49,528.11$ | $\$ 17,951.74$ |
| $89 / 89$ | $\$ 51,013.95$ | $\$ 18,490.30$ |
| Cumulative Cost | $\$ 914,962.88$ | $\$ 331,633.47$ |

- Retirement savings required in order to pay Medicare premiums are $276 \%$ more for Couple \#1 than Couple \#2 due to their lack of withdrawal flexibility having pushed them into MAGI tier 4 for Medicare contribution premiums.
- By having tax flexibility, Couple \#2 was able to keep their MAGI at or below \$170,000 (tier 1) by withdrawing from tax favored savings vehicles. This results in reduced Medicare premiums throughout retirement totaling \$583,329 in cumulative savings.


## Disclosures

Information on tax brackets, deductions, phase outs, etc. sources from IRS.gov
This study is hypothetical in nature and does not provide legal, tax, or account advice.
To calculate your modified adjusted gross income (MAGI), take your AGI and add back certain deductions. Many of these deductions are rare, so it's possible your AGI and MAGI can be identical. According to the IRS, your MAGI is your AGI with the addition of the following deductions, if applicable: student loan interest, half of self-employment tax, qualified tuition, passive loss/income, IRA Contributions, Taxable Social Security Payments, Rental Losses, Etc.

Assumed state tax rate of 5.00\%
Any tax advice contained herein is of a general nature. Further, you should seek specific tax advice from your tax professional before pursuing any idea contemplated herein. This advice is being provided solely as an incidental service to our business as (insurance professionals, financial planner, investment advisor, securities broker)

Securities Offered Through Valmark Securities, Inc. Member FINRA, SIPC
Investment Advisory Services offered through Valmark Advisers, Inc. a SEC Registered Investment Advisor.


[^0]:    * Unearned Income Medicare Contribution Tax

